

2025 Annual Report



**Celebrating 25 years of
Inclusion, Support, and
Community**

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Vison

All individuals have meaningful connection to the community

Mission

HDCS provides person centered services in the areas of employment, community inclusion, and residential supports.

Values

DIVERSITY, INTEGRITY, RESPECT, HONESTY, COMPASSION

Our programs and services are person centered, holistic, and accountable

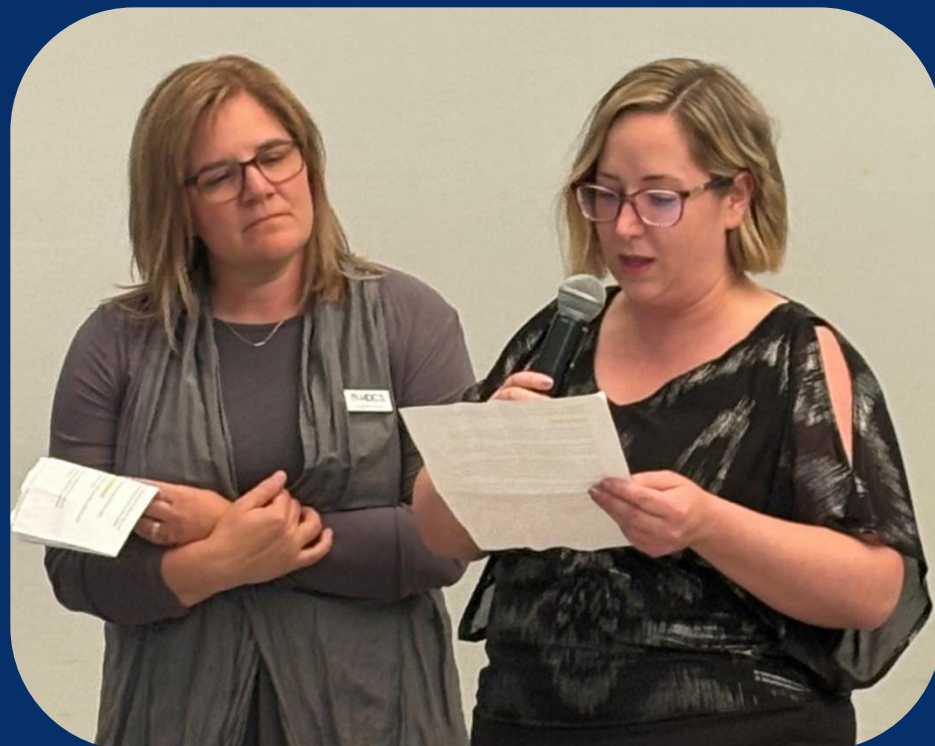


Message from the Board Chair and Executive Director

This year marked a milestone—25 years of service, growth, and community connection. Our journey has been guided by a shared belief that inclusion strengthens everyone.

Through collaboration with families, staff, and community partners, HDCS continues to expand opportunities for individuals to live, work, and thrive in their communities. The dedication of our team and the generosity of our supporters make this possible every day.

Dana Zemluk
Board Chair



As I reflect on 2025, I do so with immense pride and gratitude. This year marked a significant milestone for Humboldt & District Community Services as we celebrated 25 years of supporting inclusion, independence, and belonging in our community.

Throughout 2025, HDCS supported more individuals and families than ever before. Our staff navigated increasing complexity, funding challenges, and staffing transitions with professionalism, compassion, and resilience. The dedication shown across all programs continues to inspire me daily.

While anniversaries invite celebration, they also remind us of our responsibility—to listen, to adapt, and to advocate. As we look ahead, we remain committed to strengthening supports and ensuring every individual feels valued and included.

Juanine Korte
Executive Director

2025 By the Numbers

- ✓ **97 individuals and families supported** through Community Inclusion Support Services.
- ✓ 25th Anniversary of our Summer Program - **33 campers** supported and **2,200+ hours of respite** provided to families
- ✓ **90 individuals** supported through employment services including **85 employment experiences.**
- ✓ **Work Crew** offered essential community support while helping to develop important life and employment skills. Over **400** bags of garbage was collected in the community.
- ✓ **25 years** of service to our community and region

About us

Who We Are

Humboldt & District Community Services (HDCS) is a community-based nonprofit organization committed to supporting individuals and their families to live full, inclusive, and meaningful lives. For 25 years, HDCS has provided a wide range of residential, employment, and community inclusion supports across Humboldt and surrounding communities.

Our work is grounded in dignity, choice, inclusion, and respect. We believe everyone belongs—and when individuals are supported, entire communities grow stronger.



Programs and Services

Community Inclusion Support Services (CISS)

- Summer Recreation and Respite Program
- Inclusive Social Programming

Humboldt and Area Supported Employment Program (HASEP)

- Community Work Crew

Supported Independent Living Program (SILP)

HILDA Home

- Community Based Day Program



CISS

Community Inclusion Support Services

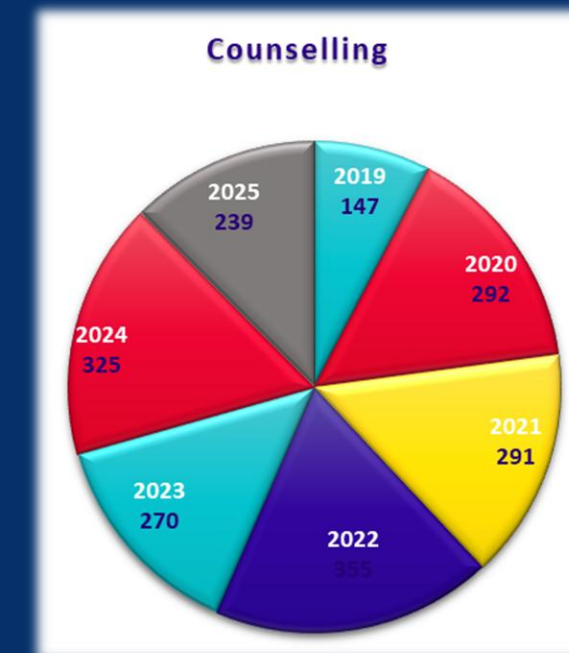
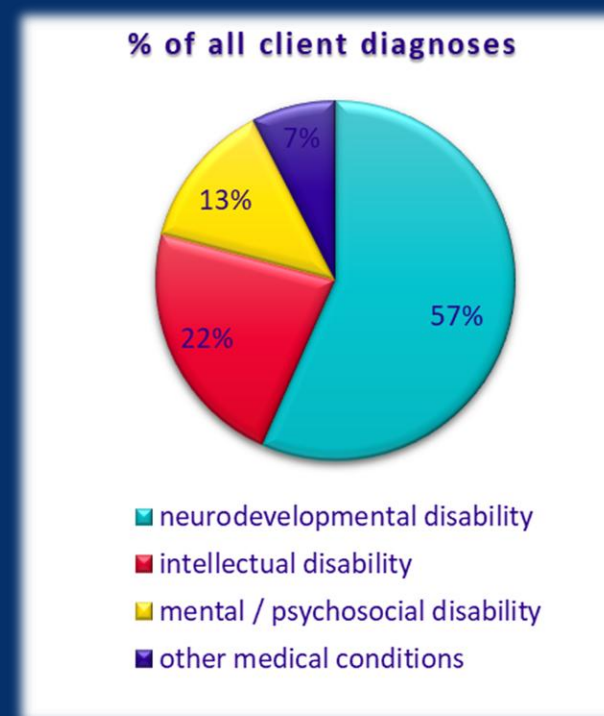
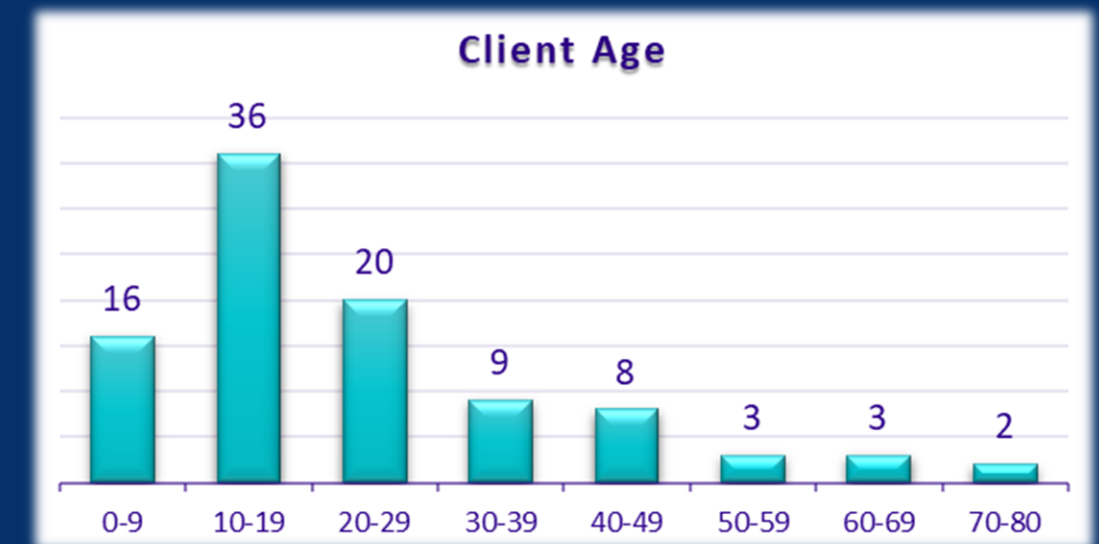
Who are we supporting?

97 clients and their families supported in 2025

63% are from Humboldt and 37% are from the surrounding Humboldt region

What does CISS offer?

Supported individuals and families with advocacy, counselling, life transitions, coordination of services, and navigating complex systems.



Summer Program

25th Annual Summer Program

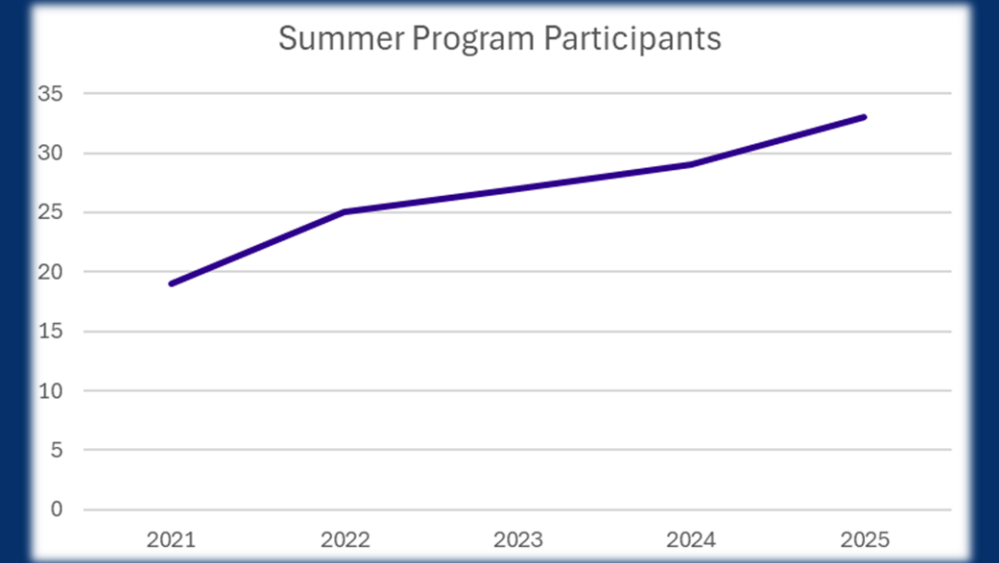
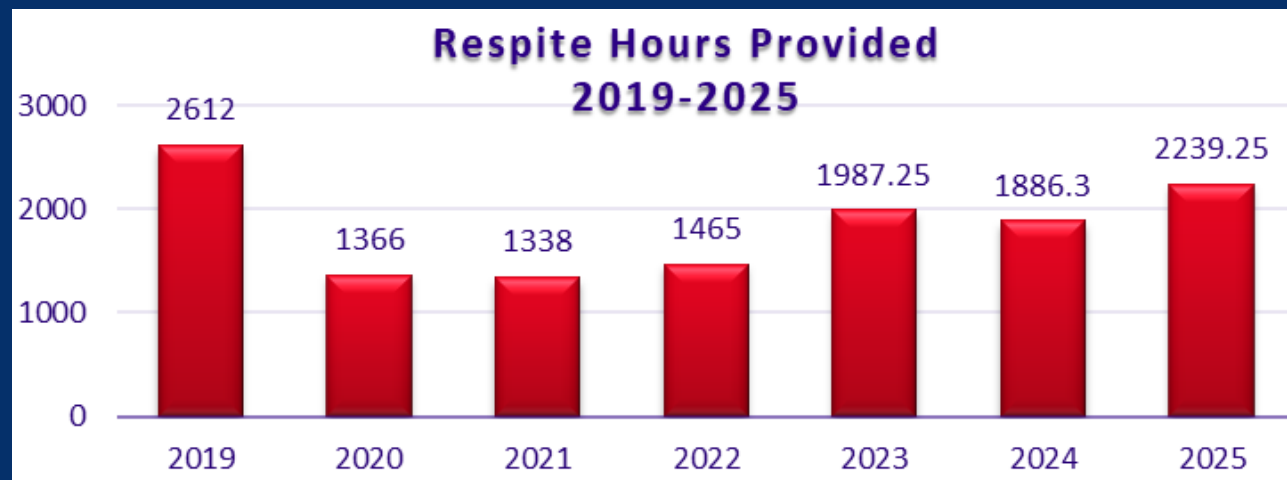
- A total of **33 campers** participated.
- Delivered **2,239.25 hours of respite** to families and caregivers.
- Participants engaged in diverse activities, community outings, and special events, including our 25th anniversary celebration.
- 7 student support workers contributed creativity and collaboration to ensure the program's success.



 Humboldt & District Community Services

Inclusive Social Programming

Program Type	Number of Events	Average Attendance
Youth Social Clubs	19	6
Adult Social Clubs	11	31
Dances	8	60



Residential Supports



HILDA Home (Hope, Inclusion, Love, Dedication, Acceptance)

Our group home offers supervision and personalized care in a safe, supportive, and respectful environment. In 2025, residents participated in community events and recreation activities. The home is supported by a dedicated team of 11 full-time and part-time staff members who ensure its smooth operation.



Community Based Day Program

Provides person centered and quality of life support throughout the day for our residents of HILDA Home. Our activity workers deliver a daily program suited to the needs of each resident. These activities include:

- Physical/Occupational Therapy
- Reading, Art, Music programs
- Snoezelen Therapy, community outings
- Theme days/cultural celebrations, etc.



Supported Independent Living Program

Provides support to individuals (3 households) so that they can live independently in their own homes.

Activities include:

- Meal planning/grocery shopping
- Household maintenance
- Budgeting
- Socialization/recreation opportunities

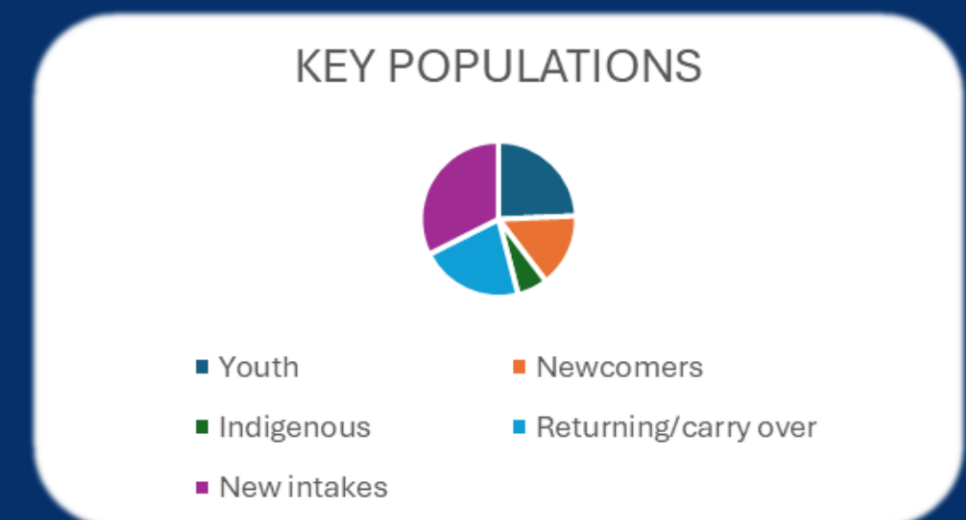
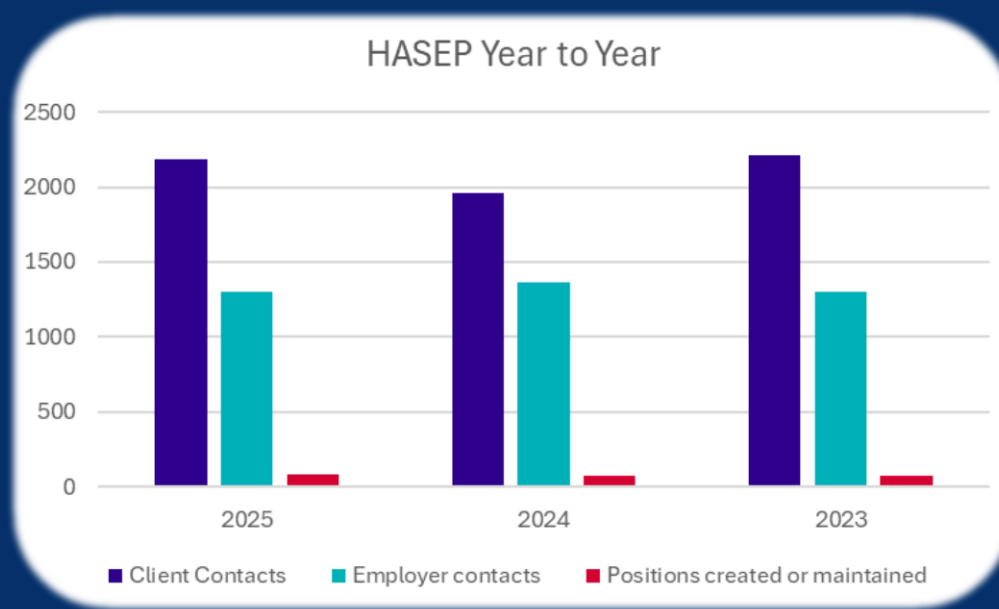
Humboldt and Area Supported Employment Program (HASEP)

★ Employment represents more than just a job—it embodies dignity, self-assurance, and a sense of belonging.

Through the Humboldt and Area Supported Employment Program (HASEP), we have empowered 90 individuals to explore career paths, develop valuable skills, and secure meaningful employment.

In 2025, 85 positions were found and maintained across sectors such as:

- Food Services & Hospitality
- Manufacturing, Industrial & Trades
- Healthcare & Public Services
- Childcare & Education
- Janitorial, Maintenance & Groundskeeping
- Transportation & Delivery
- Office, Professional & Financial Services
- Agriculture
- Community-Based & Employment Skill Development
- Entrepreneurial / Self-Employment




Community Work Crew



- ✓ 17 contracts
- ✓ \$9500.00 in wages

 Employment and Workforce Development

Our work crew initiatives, pop-up programs, and pre-employment skills groups provided hands-on learning opportunities that strengthened skills, built confidence, and supported personal growth

 Delivered 30+ workshops, partnered with external organizations, supported continuous work crew programming

Work Ready Group



 Employment is a gateway to inclusion

Making Moves



Community Engagement and Advocacy



HDCS remained actively involved in community partnerships, advocacy efforts, and awareness initiatives throughout 2025



Staff participated in sector committees, professional training, and provincial advocacy discussions. Disability Awareness Month and community events helped raise awareness



Strong partnerships with employers, schools, funders, and community organizations continue to strengthen our impact.



25th Anniversary Highlights



May 29th – 25th Anniversary Dance featuring Colby Nargang



August 27th – 25th Annual Summer Program Celebration featuring the magician Danny Kazam



October 16th – HASEP 25th Anniversary Event (90 attendees including clients, employers, and community members)



December 5th – HDCS Company Christmas Celebration (67 attendees including staff, board members and families).



Our Team

Position	Name	Board of Directors
Executive Director	Juanine Korte	Dana Zemluk (President)
Office Manager	Lisa Selinger	Shelley Ven der Bush (Vice President)
Supported Employment Coordinator	Niamh Menz	Tawnie Johnson (Secretary)
Supported Employment Specialist	Sheila Kaiser	Shelly Berscheid
Client Services Coordinator	Mara Doepker	Tracy Hage
Program Assistant	Lisa Selinger	David Doepker
	Nadine Sepke	Joanna Merkosky
Support Worker	Carmen Fraser	Emma Pomedli
Hilda Home Manager	Joyce Bestre	Michelle Thompson
Direct Support Workers	Arceli Mallari	
	Donalit Tulabut	
	Maria David	
	Maria Manaloto	
	Mary An Legaspi	
	Nanette Ecker	
	Princess Tulabut	
	Rosalia Arasa	
	Wilma Mercado	



We extend our sincere thanks for your continued partnership throughout 2025. Our success would not be possible without your support.



Funding and Financial overview

Ministry of Social Services/Community Living Service Delivery
Ministry of Immigration and Career Training/Career and Employment Services

Other Grants/Funding

- Service Canada/Canada Summer Jobs
- Canadian Tire Jumpstart
- Community Initiatives Fund
- Inclusion Saskatchewan
- SaskLotteries



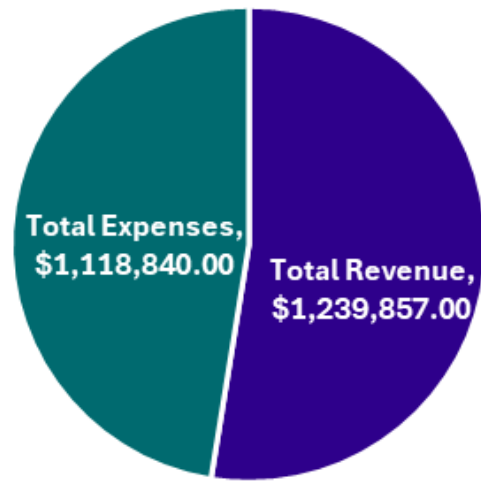
Donations

- Burns/McDonnell (Aspen Power Station) Charity Golf Tournament Fundraiser
- Humboldt Good Neighbour Store
- BHP
- Affinity Credit Union
- Nutrien Potash
- Access Communications
- Spotlight Sound
- Bella Vista (Hamburger Fundraiser)
- SaskTel
- Sagehill Community Futures
- BMA Benefits/Bristow Management

Inclusion Humboldt
City of Humboldt
Carlton Trail College
Muenster Donor's Choice
Louisiana Pacific
Darlene Frank Memorial
Brenda Legare



Humboldt and District Community Services Statement of Operations



Humboldt and District Community Services remains committed to transparency and responsible stewardship of resources.

Funding Sources

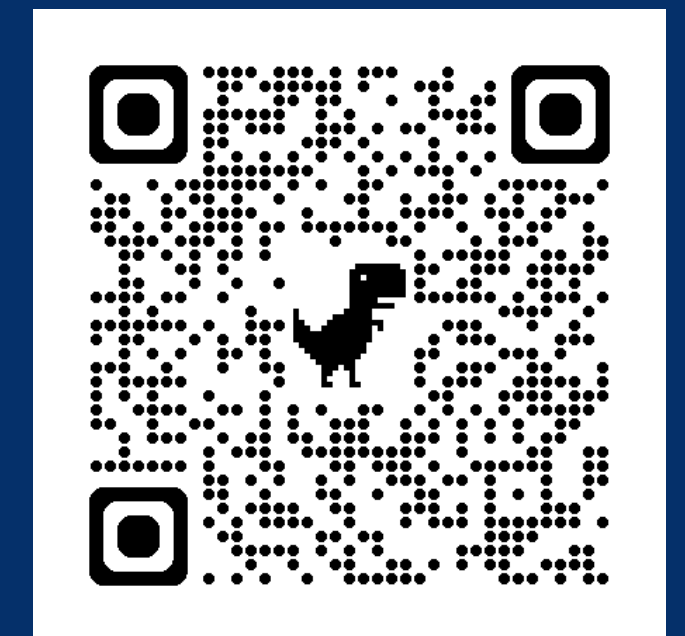
- Government Grants: 90%
- Other grants/funding: 6%
- Donations: 4%

HDCS Revenue



- Ministry of Social Services Contracts
- Ministry of Immigration and Career Training Contracts
- Summer Program (grants/donations)
- Miscellaneous Income
- Fundraising/Donations

This QR code directs you to the HDCS website, where you can find additional information about HDCS.



With Gratitude

We extend our sincere thanks to our dedicated staff, Board of Directors, volunteers, funders, partners, and participants. Your trust and support make this work possible.



Contact Us

306-682-1455 or general.hdcs@gmail.com



For more information

www.humboldtcommunityserivces.com



Find us

517 Main Street – Humboldt, Saskatchewan

