

HUMBOLDT AND DISTRICT
COMMUNITY SERVICES

2019

ANNUAL REPORT



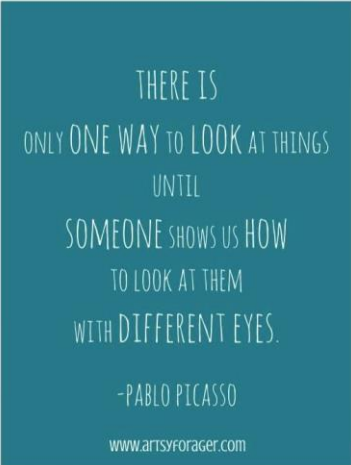
Supported Employment
Support Services
Residential

MISSION

Humboldt and District Community Services Inc. seek to assist in discovering and implementing community – based responses to the needs of individuals with varying abilities. This may include meeting individual and community needs for employment, advocacy, education/training, respite, recreation, residential, and social opportunities.

OUR VALUES

- We treat people with Respect, Fairness, and Compassion
- Our Program and Services are Person Centered, Holistic, and Accountable
- We value Teamwork



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Chairpersons Message – Islay Ehlert

Established in 2000, Humboldt and District Community Services (HDCS) is a non-profit organization representing quality programs that provide employment, residential, and community inclusion support services to individuals with varying abilities, their families, caregivers, and the community.

Reflecting on my time as chairperson, I continue to be amazed by the work done at Humboldt and District Community Services. At its heart, there is a commitment to working with people with varying abilities to enhance their independence and participation in the community.

HDCS benefits from dedicated staff members who work hard to ensure that we deliver programs and services that meet

clients' needs and the success stories featured in this Annual Report reflect the HDCS's ongoing commitment to person-centred programming.

During 2019, the Board of Directors undertook a review of its governance practices. Through this process, the Board will develop a strong structure that will guide directors in the coming years.

I would like to thank my fellow directors for their support and encouragement over the past years. It is through teamwork like this that great things are accomplished.

Thank you to HDCS staff members, donors, funders, and volunteers. Your efforts have made my time as Chairperson rewarding and enjoyable.



HDCS Board Directors



Islay Ehlert
Board Chair

Shelley Ven der Buhs
Vice Chairperson

Shelly Berscheid
Secretary/Treasurer

Gloria Chetyrbuk
Director

Kelly Weber
Director

Maureen Loeffelholz
Director

Tracy Hage
Director

Denis Bergerman
Director

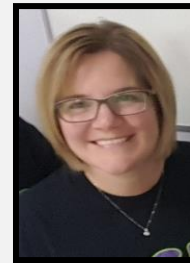
Executive Directors Message – Juanine Korte

I am pleased to present the 2019 Annual Report for Humboldt and District Community Services. HDCS enjoyed another strong year in 2019 providing services throughout the Humboldt region.

The results of our work is felt in the lives, families and communities of those we serve. **Our hope is that we can continue to provide lasting and meaningful impact to all those we support and in turn create a positive and inclusive community.**

It requires the efforts and contributions of many. Many thanks to the Board of Directors for its support and encouragement. Thank you to the dedicated staff members who truly change lives every day. I continue to be impressed and proud of the skill, compassion, and commitment staff members demonstrate when carrying out their responsibilities.

We also rely heavily on the very important and long-lasting relationships we have established with many community stakeholders throughout the region. A very warm thank you to the many funders, donors, partners, businesses, community organizations, and, volunteers whose support and dedication to HDCS is not only valued but is essential to our success.



HDCS Staff

We currently have 22 staff employed at HDCS. During the summer this number increases to 28.

Juanine Korte
Executive Director

Lisa Selinger
Office Manager

Trudy Linka
Office Assistant

Niamh Menz
Supported Employment
Coordinator

Megan MacInnis
Employment Support
Worker

Joanne Speers
Job Developer

Mara Doepker
Support Services
Coordinator

Nadine Sepke
Program Assistant

Jennifer Norris
Residential Supervisor

Direct Support Professionals:

Susan Hathiramani
Maria David
Arceli Mallari
Brenna Stone(casual)
Roger Nordick – Maintenance

Rose Arasa
Nanette Ecker
Barb Norris
Maria Rodriguez (casual)

MaryAn Legaspi
Donna Tulabut
Joyce Bestre
Princess David (casual)

OUR PROGRAMS – Employment Services

- Humboldt and Area Supported Employment Program
- Valley Employment Program
- Job Search Resource Center
- Enhanced Career Bridging Program

OUR PROGRAMS – Individual, Family, and Community Support Services

- Community Inclusion Support Services
- Summer Recreation and Respite Program
- Inclusive Social Programming

OUR PROGRAMS – Residential Services

- Hilda Home



EMPLOYMENT SERVICES

Work Crew

- BHP
- Humboldt Hospital Foundation
- Quill Centre -Litter pick-up/Snow Removal
- Diamonds of Detroit
- Residential-Yard Care/Snow removal
- Commercial-Window Washing
- A & W-Litter pick-up
- Golden Eden Produce – Greenhouse piece work project

Employer Partnerships

- Action Services
- Wheelers
- Canadian Tire
- Boston Pizza
- Sobeyes
- Bella Vista Inn
- The Elizabeth
- Fields
- Humboldt Public Library
- REACT
- Discovery Ford
- Home Hardware
- City of Humboldt
- Olymel
- Chamber of Commerce
- Humboldt Public Daycare
- Golden Eden Produce
- SaskEnergy
- Michel's Industries Ltd
- The Applewood
- Cudworth Housing Authority
- Schulte's



Enhanced Career Bridging Program

A 12-week Life and Career Workshop including a 6-week work placement.

- Communication skills/Goal setting
- Self Esteem, etc.
- Employability skills/Career Exploration
- Resumes/Labour Market
- Food Safe
- WHMIS
- CPR/First Aid
- Social Thinking
- Conflict Resolution workshop
- Self Care Workshop
- Oral Hygiene Workshop
- READ
- Service Best
- DISC Workshop

Community Partnerships

- Safe Communities
- Humboldt District Hospital Foundation
- Futuristic Industries
- Humboldt & District Chamber of Commerce
- HDCS Inclusive Fashion Show Fundraiser
- Summer BBQ
- Autism Walk
- SAFE talk
- WRAP
- Jumpstart
- HAMP
- FASD workshop
- FASD awareness day
- DEAM
- Anytime Fitness
- Royal Bank
- Community Health Agencies

Supported Employment

- Career exploration, assessments, resumes, interview skills, supportive listening, job coaching, job modifications and accommodations, person centered employment supports.
- Employer engagement/supporting diversity and inclusion
- Ability to provide pre-screened, reliable employees
- Diversity and inclusion
- Wellness in the Workplace and Sensitivity Training
- Job maintenance support
- Community referrals
- Transition Planning



SUPPORTED EMPLOYMENT – Niamh Menz, Megan MacInnis, Joanne Speers



Supported Employment is a person-centered approach designed to support individuals with employment barriers to prepare for, obtain, and maintain competitive employment.

Through Ministry of Immigration and Career Training funding (**HASEP**) *Humboldt and Area Supported Employment Program* and (**VEP**) *Valley Employment Program* offers an extensive range of professional employment services to both individuals and employers.

Objective: To provide opportunities for competitive, paid employment in the community while seeking to eliminate barriers for people who are unemployed or underemployed.

In 2019 our Supported Employment Program assisted approximately 108 individuals prepare for, find, and/or maintain employment in the community. Some of the employer partnerships are highlighted in the section above.

2019 (HASEP/VEP)

Clients/Job Seekers: 108
Employed: 47
Further Ed/Training: 35
Completed: 9
Withdraw: 4
In Progress: 13
Unregistered Clients: 28
Total: 136
Total Client Contact: 2064
Total Employer Contact: 1349

Since 2003, we have operated a satellite supported employment program in the Duck Lake/Rosthern region called the **Valley Employment Program**. The Valley Employment Program is located at the Stobart Community School in Duck Lake. We also deliver our programming at the Good Neighbour Food Center on Friday afternoons in Rosthern. In addition, we host the Rosthern Friendship Club that meets twice per month at the Good Neighbours Center for approximately 10 individuals in the community who lack social and recreational opportunities.

Community Work Crew – Megan MacInnis, Niamh Menz



The Community Work Crew model is a customized work approach to provide different opportunities and alternative choices for job seekers with disabilities and/or barriers to be able to work in competitive community employment with supports.

The work crew completed a total of 28 contracts ranging from 1 visit to several visits. In total the work crew attended these contracts approximately 121 times. Each contract either required 1 person up to several people to complete the work. In 2019 The work crew made just over \$6400.00 in wages.

Everyone was paid at a rate of minimum wage or better. 100% of the income generated went to the individuals who were involved with completing the work. The Work Crew Initiative experienced many outcomes:

- individuals developed a sense of pride in their work and their abilities
- their self esteem grew tremendously
- they developed new skills such as how to socialize with co-workers
- it helped to instill work ethic and how-to problem solve
- they developed skills in how to provide peer support and leadership

18 individuals were involved with the work crew. 9 of those individuals currently work in PT/Casual employment, 4 in FT employment, 2 have moved on to further education and training. The other 3 individuals continue to work with our supported employment program and complete various work crew contracts. Due to our success in finding work crew members regular employment, we found it increasingly difficult to get members out to conduct work that was required. We feel that there is a direct connection between the employment related experience that our work crew members gained while being involved in the work crew and their success in gaining and maintaining regular employment.

Some of our contracts included - BHP's newsletter mail out, piece work (irrigation lines/twine) for a green house (Golden Eden Produce), litter pick up for the Quill Center, A&W, and the Humboldt Business Improvement District. Most of the remaining contracts included yard and lawn maintenance duties.

DEAM

We celebrated DEAM (Disability Employment Awareness Month) in October. Our focus was on celebrating inclusive employers and organizations that have supported our organization. We had cookies made by 21 treats out of Regina and hand delivered them to about 20 locations. 21 treats is a business run by a family whose young daughter has down syndrome.

“Employment can be a difficult goal to meet for folks who experience disability, and we wanted to give her every opportunity to build skills and find something that sparks joy as she grows into adulthood.” And so 21Treats was created - 21 as an homage to her 21st chromosome and the inspiration behind the brand.

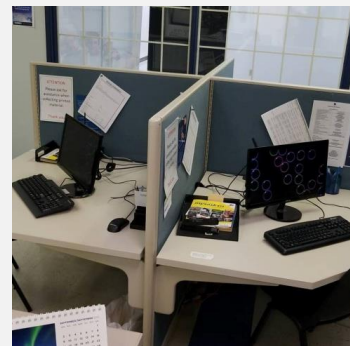


Job Search Resource Center – Lisa Selinger, Megan MacInnis, Niamh Menz

The Ministry of Immigration and Career Training has partnered with our Organization to ensure that all individuals have access to the tools and resources they require to meet their job development and job search needs. Through the center the public has access to computers, resources, printing, faxing, referrals, etc.

1432 individuals accessed the resource center in 2019. January and October were our highest months of access while, February and December were our lowest months of access. Individuals accessed the resource center for a variety of reasons:

- Job search inquires
- Resume support/faxing/printing
- Computer/email/in office support
- Referrals



Enhanced Career Bridging Program – Niamh Menz



In 2019 HDCS began a new program called the Enhanced Career Bridging program (ECBP). This 12-week program is aimed at assisting individuals who are unemployed or underemployed better connect to the labour market and obtain employment.

There was a spring session which began on March 1st. 9 people were enrolled in this session. Our second session began on September 9th with 11 people enrolled. The program included classes on life, personal, and career management competencies as well as certifications in First Aid/CPR, Food Safe, WHMIS, and Service Best.

Out of the 20 individuals that participated, 15 individuals are currently working in casual, part time, or full-time employment. 3 individuals continue to participate in our supported employment program and work crew. Due to the success of our program in 2019, we have been extended a contract for 2 sessions in 2020.

Program Helps Those Seeking Employment

Category: [Local News](#)

Published: Friday, 26 July 2019 15:50

Written by Maury Wrubleski



Local employers get the details on Humboldt and District Community Service's Enhanced Career Bridging Program.

Humboldt and District Community Services has embarked on a program designed to assist those who may be having trouble connecting with work opportunities in the region. The Enhanced Career Bridging Program is 12 weeks in duration, and it provides numerous opportunities for its participants to gain valuable skills and obtain key certifications valued in the workplace.

Humboldt and District Community Services Director Juanine Korte explains how the program works, "Many of the individuals that may come to this program are usually from underrepresented groups due to some barriers they may face to finding employment. This program helps people to better transition to employment."

The first six weeks of the program have participants undertake training in key areas. Among the focuses are personal management, life management and career management. As well, the skills development components will lead to industry certifications.

"We are doing certifications in first aid/CPR, Service Best, WHMIS (Workplace Hazardous Materials Information System); it's anything that will allow the individual to better attach to the labour market."

The remaining six weeks is comprised of a work experience. Participants can put their new skills to the test in an active work environment thanks to a network of cooperating employers. Workers find out about their strengths and interests and they will hopefully find suitable matches in the workforce. Korte says that ultimately the goal is to assist the individual to find a meaningful and lasting career.

Korte points out that the program's success is in part attributable to the employers with whom the organization works.

"We really do have a lot of great employers in the community and the area that we work with. We do a lot of preparation work with the employers before signing them on."

Korte states that anyone from the community who is interested in the program is eligible. It's open to all in the Humboldt area who may, for whatever reasons, be underemployed or unemployed. Contact Humboldt and District Community Services for more details. Registration deadline for the fall term of the program is August 23.



SUPPORT SERVICES – Mara Doepker

Our support services program provides comprehensive case management services for over 70 clients and/or their families/caregivers. Of these 70 clients (families) 27 are new to HDCS and 43 are existing clients. This also includes being team lead for over 23 Cognitive Disability Strategy (CDS) agreements. Through these CDS agreements we manage the application or renewal process, assist families with recruiting and managing mentors and respite caregivers. This past year we provided guidance and training to 14 mentors and respite caregivers.

In addition, our support services program has a strong presence in some of the schools in the area. We have visited 8 schools in total (22 visits at 8 locations). Our role is to assist in the program planning or transition planning for students within the schools who require specialized support.

In March we partnered with Regional Kids First and the FASD Network to bring a workshop that provided in depth knowledge to front line workers on Fetal Alcohol Spectrum Disorder. Approximately 20 individuals attended this session.



In April we partnered with Autism Services Saskatoon for Autism Awareness Month. We held the light it up blue campaign and open house at our office. We had approximately 50 people come through the doors during our open house. At the end of April, we also participated in the Autism Awareness Walk. As well, this fall we assisted Autism Services in facilitating an after school social skills group.

On September 9th, 2019 we served Mocktails from 2:00-3:00 PM in support of FASD Awareness Day. The turnout was remarkable. In one hour, we served approximately 30 people at our office.



Support Services Highlights

- 70 active clients
- 27 new clients/families
- 14+ caregivers supported
- 17 mentor/respite meetings
- 23+ individual CDS funding applications supported
- Social Program attendance maintained
- 26 Summer Program participants and families supported
- 2600+ hours of summer respite provided
- 147 counselling sessions
- 22 school visits
- 40+ program/team meetings



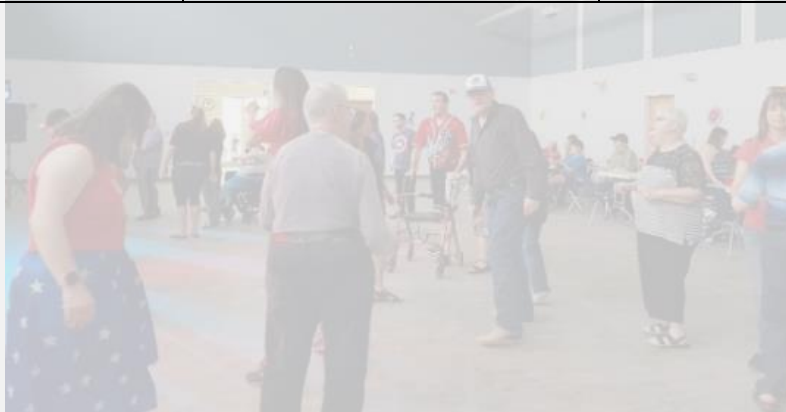
Summer Program



Our 19th annual summer program took place this past July and August. The summer program had a record number of participants registered this year. 6 full time and 2 casual very hardworking students provided support to 26 individuals (20 males and 6 females). As always, the participants, leaders, and activities made the summer fly by so very quickly. Once again, our students did amazing work with the participants which created lasting impacts on them and their families/caregivers. This summer we provided a total of 2612 respite hours to these families/caregivers. Our fundraising BBQ in June made \$1063.45. Throughout the 19 years of delivering this program we have hired a total of approximately 55 students. Of these 55 students many of them worked multiple summers for us.

Social Programs – Lisa Selinger, Nadine Sepke

Dances	8 dances/year	50-60 individuals
Adult Social Club	Every 2 months (Bowling, Talent Night, etc.)	15-30 individuals
Adult Activity Group	As needed (Pumpkin Carving, Christmas Social, etc.)	8-12 individuals
Youth Social Club	Every 2 months (Crafts, Movies, Bowling, etc.)	5 individuals
Drama Club	10 wks. -2/year	8-12 individuals
Parent Information Nights	As needed (How to create a calm space, etc.)	~5 families



WATCH: Oh, What A Night!

Category: [Local News](#)

Published: Friday, 01 March 2019 11:12

Written by Maury Wrubleski

Dancing the night away at St. Augustine Parish Hall

It was a gala night at St. Augustine Parish Centre as a gathering including the Humboldt Broncos and Miss Teen Saskatchewan celebrated a very special dance. It was the 10th Anniversary occasion for inclusive dances hosted by Humboldt and District Community Services. The dances provide a social outlet for individuals with varying needs along with anyone who enjoys great music, dancing, and a wonderful group of people. The dance kicked off on Thursday, Feb. 28 at 7:00 pm with the crowds arriving early on. The Humboldt Broncos were in attendances and later on, the crowd was treated by a visit by Miss Teen Saskatchewan, Madison Toombs.



While the official 10th anniversary of the first inclusive dance was February 12th, the organizers chose the February 28th date to commemorate the event. Lisa Selinger, Officer Manager at HDCS, gave some background on the dances, "We have people who come from Wadena, Wynyard, Melfort, and right here in Humboldt. The dances were developed because there was a need and we thought a dance would be wonderful in bringing everyone together; everybody is included." The need is all about providing a social outlet where all individuals regardless of challenges and barriers could gather and participate in activities together. HDCS typically hosts eight to ten dances a year with anywhere from 40 - 70 people attending. Attendance for the Anniversary Dance was set to eclipse that. When asked who can attend the dances, Selinger emphatically stated, "Absolutely anybody and everybody."



Photo by Devan C. Tasa – Humboldt Journal



Humboldt and District Community Services Hosts Workshop On Fetal Alcohol Spectrum Disorder

Category: [Local News](#)

Published: Friday, 29 March 2019 12:02

Written by Maury Wrubleski

Participants at the FASD workshop hosted by Humboldt and District Community Services

Humboldt and District Community Services (HDSC), in conjunction with FASD Network, hosted a workshop on Fetal Alcohol Spectrum Disorder (FASD). The workshop took place at the offices of Humboldt and District Community Services on Thursday, March 29th.



HDSC Executive Director, Juanine Korte, explained FASD and its impact on individuals and families, "Fetal Alcohol Spectrum Disorder is a disability that can occur in children, youth, and adults when alcohol is consumed during pregnancy. It's a lifelong, brain-based, and often invisible disability."

Korte goes on to explain that FASD affects a substantial population within the province even though it can be challenging to diagnose. Many of those affected in the population may actually be undiagnosed.

The event was open to front line workers, parents, school personnel, and the public. The purpose of the workshop was to provide an in-depth look at the disorder and to examine strategies to support and address the needs of those affected.

Korte explains some of those strategies, "For memory, using visual charts and reminders, using a series of notes, memos, and pictures around the home. Be patient because memory is a lifelong issue. It can also include time management issues or transitioning to different activities or places. Using social stories or anything that will help to explain what will happen in the future." All these strategies tend to reduce anxieties and normalize day to day activities.

Approximately 20 people attended thanks to a partnership with Regional Kids First who had made a connection with HDSC. Shana Mohr, training coordinator FASD Network, facilitated the activities. Those attending walked away with a deeper understanding of the scope of the disorder and some potential supports for those impacted.



A Blue Light For Autism Awareness



Category: Local News

Published: Wednesday, 03 April 2019 12:58

Written by Maury Wrubleski

Mara Doepker, Shelley Kolisnek, and Cherene Erikson at Autism Awareness Month Kick-Off

April is Autism Awareness Month, and in Humboldt, the event kicked off with a huge welcome at the Humboldt and District Community Services offices on the afternoon of April 2nd.

Staff was on hand with delicious blue donuts, plenty of festive decorations, and blue light bulbs, courtesy of Tremblay Electric, for supporters to adorn their houses. The main mission of the month is to raise awareness about autism and to encourage people to engage in conversations with parents, professionals, and especially those who live on the autism spectrum.

Cherene Erikson, an autism mom and advocate from Humboldt, shared her perspective on the event, "The day is about sharing what autism is about, what people can do if they come across somebody who has autism, how to support them."

The kick-off event was just the start of a month's worth of activities designed to spread awareness. Shelley Kolisnek is the Autism Consultant for the Health Authority, and she outlines the plans for the remainder of April. "We have a walk at the end of the month on April 29th at Humboldt Public School from 1:00 - 3:00 pm. There will be a poster contest. During the month, on the 18th, we're hosting Inside Out Day." Other events include a door decorating contest for schools in the Horizon School Division with a pizza prize for the best decorated.

Throughout these activities, Kolisnek will be attending various schools in the Division. These visits will include lunch and learn events along with classroom visitations to foster positive attitudes around autism. She elaborates, "People often talk about the repetitive behaviors and stereotypical things they do, but this year we are trying to look at the positive things and how we can support families and what to do when we meet someone with autism."

One of the most important facets of the awareness campaign is to listen to the voices of those with autism. Mara Doepker, Support Services Coordinator with Humboldt and District Community Services, explains that communication is at the heart of building relationships. "One thing that is truly powerful is hearing the stories from people who have been diagnosed with autism, hearing it from them, and giving them a voice. It's important to hear about their barriers from them because it's individual; everybody is so different."

Doepker explains that giving individuals diagnosed with autism their own voices empowers them and allows for the communication to bridge barriers and build relationships in the community.

Social media has lit up with blue lights, blue shirts and blue adornments from schools in Wadena, Nokomis, and across the province. For more information, check out autismcanada.org.

RESIDENTIAL

HILDA Home

In 2010 HDCS built a 4-bedroom group to serve serves the needs of individuals with a disability who require housing supports.

Services are provided in a family-like setting and offers:

- A quality residential service including supervision and personal care
- Services in a safe, respectful, and suitable environment
- Appropriate quality of life elements



HILDA Home has been in operation for just over 9 years with the same 4 individuals calling it home since its opening. We have also had great staff retention with most of our staff having been employed in the home for 6+ years. Currently we have 5 full time staff members, 4 part time staff members, and 4 casual staff.

HILDA Home Highlights

Summer Sizzler, HDCS dances and Social Clubs, Canada Day Celebration, Bruno Cherry Festival, Pilger Pumpkin Festival, Car show, picnics, pancake breakfasts, fall supper, Comic Con, Church functions, concerts, drama productions, swimming, bowling, Saskatoon day trips, Manitou Spa, Forestry Farm and Zoo, Western Development Museum, Kinsmen Park, Movies, Restaurants.



SERVICE HIGHLIGHTS

- 10th Anniversary of Inclusive Dances – February 2019
- FASD Workshop – March 2019
- Autism Awareness Light it up Blue Open House – April 2019
- Autism Awareness Walk – April 2019
- HDCS Fall Fashion Show Fundraiser – May 2019
- SafeTALK T4T – May 2019
- Summer Program BBQ – June 2019
- 19th Annual HDCS Summer Program – June to August 2019
- WRAP (Wellness Recovery Action Plan Training) – June 2019
- FASD Awareness Day – September 2019
- DEAM - Disability Employment Awareness Month – Oct. 2019
- Halloween drop in – October 2019
- Everything DISC Workplace – November 2019
- Donation Presentation (Good Neighbour Store) – Dec. 2019
- Sensitive Santa – December 2019



Committees/Partnerships:

- Jumpstart Committee
- Interagency Committee
- Community Health Council Committee
- SETI Steering Committee
- Sask Assoc of Social Workers – Humboldt Branch
- Saskatoon Autism Services
- Cognitive Disability Strategy
- Service Canada
- Labour Market Services
- Community Living Service Delivery
- SARC/SETI
- Futuristic Industries
- Partners Family Services
- Humboldt Alternative Measures Program (HAMP)
- Sagehill Community Futures
- Dancing Sky Theatre
- Bella Vista Inn/Cottage Boutique
- Community Volunteer Income Tax Program
- Rosthern and District Food Bank
- Food Security Task Force and Party Program (Rosthern/Duck Lake)
- Duck Lake Primary Health Team (Rosthern/Duck Lake)
- North West College and Stobart Community School



WATCH: Models Hit the Catwalk for Humboldt District Community Services

Category: [Local News](#)

Published: Thursday, 09 May 2019 11:58

Written by Rory McGouran

Models were strutting their stuff on the catwalk for Humboldt and District Community Services.

Humboldt and District Community Services held their 4th annual Spring Fashion Show Fundraiser on May 8th at the Bella Vista.



"It went fantastic and everybody had a great time. The models looked amazing in the clothes and accessories. We had 140 tickets and we were pretty much full, it was a great night," said Megan McInnes with the Humboldt and District Community Services.

The model wore clothes from Cottage Boutique along with accessories from Humboldt Vision Centre. Although the total raised by the fashion show has yet to be determined, the show was a fundraiser for their Summer Recreation and Respite Program.

"We just want to thank everyone that came out the event and helped raise funds for the program. We'd also like to thank Cottage Boutique, Humboldt Vision Centre, the staff at the Bella Vista, and Misty Gardens for making our event very successful"

15 models walked the catwalk during the night of fashion.



FINANCIAL OVERVIEW

Most of the operating and program expenses are funded from grants and advances received from the Provincial Government. Please find attached our Audited Financial Statements.

Grants and funding have been provided by:

- Government of Saskatchewan - Ministry of Immigration and Career Training, Labour Market Services and Ministry of Social Services, Community Living Service Delivery



THANK YOU

A sincere thank you to the following for their efforts and contributions to our Programming:



Dan and Naa Tran – St. Augustine Parish - Thrifty Market– BOLT 107.5 FM - Humboldt & District Chamber of Commerce – Humboldt & District Museum & Gallery – Humboldt Fire Hall - RONA - Westminster United Church - Watson SARCAN - Calico Gymnastics - Misty Gardens - Boston Pizza – Danish Oven - Daniz Coach Services Inc. – Humboldt Sobeys – Bella Vista Inn – Humboldt Co-op - Humboldt Vision Center –Shoppers Drug Mart – South 20 – Weber & Gasper Law Office – KMK – Spotlight Sound - Inclusion SK (Humboldt Branch) – Cottage Boutique